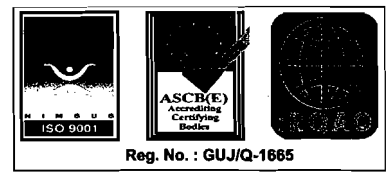




CHEMCON
Speciality Chemicals Pvt. Ltd.



Phone : 91-265-2981195 / 2983754
Fax : 91-265-2983754
Email : info@cscpl.com
expo@cscpl.com
Website : www.cscpl.com

CIN : U24231GJ1988PTC011652
Corporate Office :
9th Floor, Onyx Business Center,
Akshar Chowk, Old Padra Road,
Vadodara - 390 020.

Environment, Health & Safety (EHS) Policy

Chemcon Speciality Chemicals Pvt. Ltd (CSCPL) recognizes employees as its most important asset and is committed to a safe and healthy work environment impacting those working on, visiting or living near the company's facilities.

Chemcon Speciality Chemicals Pvt. Ltd is committed to make, handle, use, transport, sell or dispose of product in a safe and environmentally sound manner. CSCPL aims to prevent occupational injuries and ill Health to any employee, contractor, service provider or visitor, through the following actions:

1. Actively promote, improve, develop and establish EHS policies, work practices, standards and norms for all activities in the plants;
2. Integrate EHS management system within day to day operations;
3. Train, educate, support and motivate all employees to follow safe work practices and sustain same through their active involvement and continued awareness. This will create a proactive EHS culture, to achieve continual improvement in EHS performance. Likewise, Suitable EHS induction will be provided to anyone accessing the sites of CSCPL;
4. Monitor the working environment through inspections, surveys and audits on a regular basis and improve working conditions and practices;
5. Comply with all applicable statutory and / or regulatory requirements applicable;
6. Aim to zero work related injury and illness through total commitment to employees at every level in Plant;
7. Provide a framework for setting and reviewing safety, health, environmental and quality objectives and targets;
8. Involve all employees in implementations of this policy and provide appropriate training, Provide for dissemination of information to employees on objectives and performance through suitable communication network;
9. Follow a systematic approach to EHS management plan in order to achieve continual performance improvement, prevent pollution, maximize recycling and reduce wastes, and emission, minimize occupational health and safety risks;
10. Conserve natural resources through responsible and efficient use of all our operations.

Himanshu Prohrit

Director