



CHEMCON SPECIALITY CHEMICALS LIMITED

CIN: U24231GJ1988PLC011652

Block No.: 355, Manjusar Kunpad Road, Village Manjusar,

Taluka Salvi, Vadodara, Gujarat-391775, India

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

As per Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the familiarization programmes imparted to Independent Directors for the financial year 2020-21 is given below:

The company has conducted the Familiarization Programme where the Independent Directors met with the functional heads of the units, heads of the HR department, Accounts department, Marketing department and senior leadership team of the Company to help them understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and other relevant areas related to the Company.

Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices. At the Board and Board Committee Meetings, update on business and performance of the Company is provided. Detailed presentations on the role, rights and responsibilities of Independent Directors and the Company's business were made at the separate meetings of the Independent Directors held during the year.

The Independent Directors were upraised with the various policies, emerging scenario in the chemical sector etc. Thus, all efforts were made to ensure that the Directors get well conversant with the state of the Company's affairs and the industry, in which it operates.

The details of the familiarization program are given below:

Sr. No.	Name of Independent Director	No. of programme conducted during the financial year 2020-21	No. of programme attended during the financial year 2020-21	No. of programme attended on Cumulative basis during the financial year 2020-21	No. of hours spent in programmes for the financial year 2020-21	No. of hours spent in programmes on Cumulative basis or the financial year 2020-21
1	Lalit Devidutt Chaudhary	1	1	1	4	4
2	Bharat Chunilal Shah	1	1	1	4	4
3	Neelu Atulkumar Shah	1	1	1	4	4
4	Devendra Rajkumar Mangla	1	1	1	4	4
5	Samir Chandrakant Patel	1	1	1	4	4